UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

	FORM	10-Q		
Made One)		<u></u>		
Mark One) QUARTERLY REPORT PURSUA! ■ 1934	NT TO SECTION 13	OR 15(d) OF THE SECUR	ITIES EXCHANGE	ACT O
	or the quarterly period e	nded March 31, 2021		
	OR	, ,		
☐ TRANSITION REPORT PURSUAL 1934	_	OR 15(d) OF THE SECUR	ITIES EXCHANGE	ACT O
For the	transition period from	to		
	Commission File Nu			
	t Name of Registrant as	LOGIES, INC Specified in Its Charter)	1 •	
Florida (State or other Jurisdiction of Incorporation or Organ	ization)		-3157093 oyer Identification No.)	
250 Technology Park, (Address of Principal Executive Offices)	Lake Mary,	Florida (C	32746 Zip Code)	
Securities registered pursuant to Section 12(b) of the A	ct:			
Title of each class	Trading Symbol(s)	Name of each exchange on which	ch registered	
Common Stock, par value \$.001	FARO	Nasdaq Global Select Market L	LC	
ndicate by check mark whether the registrant: (1) has a luring the preceding 12 months (or for such shorter perequirements for the past 90 days. Yes ⊠ No □ andicate by check mark whether the registrant has submarked and the submark whether the registrant has submarked by the submark whether the registrant has submarked by the submark whether the registrant has submarked by the	riod that the registrant was	required to file such reports), and (such reports). Interactive Data File required to be	has been subject to such submitted pursuant to Rule	n filing e 405 of
ndicate by check mark whether the registrant is a large merging growth company. See the definitions of "larg ompany" in Rule 12b-2 of the Exchange Act. Large accelerated filer		erated filer," "smaller reporting com	npany," and "emerging gro	owth
			rated filer	
Non-accelerated filer □ Emerging growth company □		Smalle	r reporting company	
f an emerging growth company, indicate by check man or revised financial accounting standards provided purs			n period for complying wit	th any new
ndicate by check mark whether the registrant is a shell les \square No x	company (as defined in I	ule 12b-2 of the Exchange Act).		

There were 18,154,164 shares of the registrant's common stock outstanding as of April 26, 2021.



FARO TECHNOLOGIES, INC.

Quarterly Report on Form 10-Q Quarter Ended March 31, 2021

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Total shareholders' equity

Total liabilities and shareholders' equity

PART I. FINANCIAL INFORMATION Item 1. Financial Statements

${\bf FARO\ TECHNOLOGIES,\ INC.\ AND\ SUBSIDIARIES}$

CONDENSED CONSOLIDATED BALANCE SHEETS				
		arch 31, 2021	_	
(in thousands, except share and per share data) ASSETS	((unaudited)	Decer	nber 31, 2020
Current assets:				
Cash and cash equivalents	\$	169,957	\$	185,633
Accounts receivable, net	Þ	59,821	Ф	64,616
Inventories, net		47,058		47,391
Prepaid expenses and other current assets		27,231		26,295
Total current assets		304,067		323,935
Non-current assets:		304,007		323,333
Property, plant and equipment, net		21,921		23,091
Operating lease right-of-use asset		24,616		26,107
Goodwill		56,269		57,541
Intangible assets, net		13,254		13,301
Service and sales demonstration inventory, net		31,323		31,831
Deferred income tax assets, net		46,208		47,450
Other long-term assets		2,300		2,336
Total assets	\$	499,958	\$	525,592
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	15,969	\$	14,121
Accrued liabilities		29,775		42,593
Income taxes payable		567		3,442
Current portion of unearned service revenues		37,842		39,149
Customer deposits		3,650		2,807
Lease liability		5,596		5,835
Total current liabilities		93,399		107,947
Unearned service revenues - less current portion		21,476		21,757
Lease liability - less current portion		20,965		22,131
Deferred income tax liabilities		642		787
Income taxes payable - less current portion		11,583		11,583
Other long-term liabilities		1,110		1,084
Total liabilities		149,175		165,289
Commitments and contingencies - See Note 12				
Shareholders' equity:				
Common stock - par value \$0.001, 50,000,000 shares authorized; 19,536,531 and 19,384,350 issued, respectively; 18,154,164 and 17,990,707 outstanding, respectively		19		19
Additional paid-in capital		291,603		287,979
Retained earnings		110,287		113,508
Accumulated other comprehensive loss		(20,334)		(10,160)
Common stock in treasury, at cost; 1,382,367 and 1,393,643 shares, respectively		(30,792)		(31,043)
Total shough ald and a suite.		250 502		200 202

The accompanying notes are an integral part of these condensed consolidated financial statements.

350,783

499,958 \$

360,303

525,592

FARO TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

		Three Mo	nths E	nded
(in thousands, except share and per share data)	M	March 31, 2021		farch 31, 2020
Sales				
Product	\$	54,635	\$	56,525
Service		21,696		22,990
Total sales		76,331		79,515
Cost of Sales				
Product		24,804		23,066
Service		11,120		12,576
Total cost of sales		35,924		35,642
Gross Profit		40,407		43,873
Operating Expenses				
Selling, general and administrative		33,348		36,324
Research and development		11,973		10,415
Restructuring costs		1,524	_	13,688
Total operating expenses		46,845		60,427
Loss from operations		(6,438)		(16,554)
Other (income) expense				
Interest expense, net		10		34
Other (income) expense, net		(1,615)		473
Loss before income tax benefit		(4,833)		(17,061)
Income tax benefit		(1,612)		(2,238)
Net loss	\$	(3,221)	\$	(14,823)
Net loss per share - Basic	\$	(0.18)	\$	(0.84)
Net loss per share - Diluted	\$	(0.18)	\$	(0.84)
Weighted average shares - Basic		18,076,410		17,616,964
Weighted average shares - Diluted		18,076,410		17,616,964

The accompanying notes are an integral part of these condensed consolidated financial statements.

FARO TECHNOLOGIES, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS (UNAUDITED)

	Three Months Ended					
(in thousands)	Marc	h 31, 2021	Mar	ch 31, 2020		
Net loss	\$	(3,221)	\$	(14,823)		
Currency translation adjustments, net of income taxes		(10,174)		(3,778)		
Comprehensive loss	\$	(13,395)	\$	(18,601)		

 $The \ accompanying \ notes \ are \ an \ integral \ part \ of \ these \ condensed \ consolidated \ financial \ statements.$

FARO TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(UNAUDITED)

(01.110.211.22)		hs Ended	
(in thousands)	Mai	rch 31, 2021	March 31, 2020
Cash flows from:			
Operating activities:			
Net loss	\$	(3,221)	\$ (14,823)
Adjustments to reconcile net loss to net cash (used in) provided by operating activities:			
Depreciation and amortization		3,190	3,759
Stock-based compensation		2,094	2,178
Provisions for bad debts, net of recoveries		(89)	(15)
Loss on disposal of assets		20	10
Provision for excess and obsolete inventory		1,404	204
Deferred income tax benefit		(1,612)	(2,326)
Change in operating assets and liabilities:			
Decrease (Increase) in:			
Accounts receivable		3,676	16,084
Inventories		(3,999)	1,795
Prepaid expenses and other current assets		(1,346)	7,408
(Decrease) Increase in:			
Accounts payable and accrued liabilities		(9,823)	4,756
Income taxes payable		(1,153)	(1,389)
Customer deposits		896	(961)
Unearned service revenues		(323)	(365)
Net cash (used in) provided by operating activities		(10,286)	16,315
Investing activities:			
Purchases of property and equipment		(1,547)	(757)
Proceeds from sale of investments		_	9,000
Payments for intangible assets		(890)	(435)
Net cash (used in) provided by investing activities		(2,437)	7,808
Financing activities:			
Payments on finance leases		(86)	(82)
Payments for taxes related to net share settlement of equity awards		(3,336)	(1,581)
Proceeds from issuance of stock related to stock option exercises		5,118	2,802
Net cash provided by financing activities		1,696	1,139
Effect of exchange rate changes on cash and cash equivalents		(4,649)	(1,656)
Increase in cash and cash equivalents		(15,676)	23,606
Cash and cash equivalents, beginning of period		185,633	133,634

The accompanying notes are an integral part of these condensed consolidated financial statements.

FARO TECHNOLOGIES, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (UNAUDITED)

		Commo	n Sto	ck	Additional Paid-in	,	Retained	Accumulated Other Comprehensive	Common Stock in	
(in thousands, except share data)		Shares		Amounts	Capital		Earnings	Loss	Treasury	Total
BAL	LANCE JANUARY 1, 2021	17,990,707	\$	19	\$ 287,979	\$	113,508	\$ (10,160)	\$ (31,043)	\$ 360,303
Net loss							(3,221)		-	(3,221)
Currency translation adjustment								(10,174)		(10,174)
Stock-based compensation					2,094					2,094
Common stock issued, net of share taxes	es withheld for employee	163,457			1,530				251	1,781
BA	LANCE MARCH 31, 2021	18,154,164	\$	19	\$ 291,603	\$	110,287	\$ (20,334)	\$ (30,792)	\$ 350,783

Commo	on Sto	ck		Additional Paid-in		Retained		Accumulated Other Comprehensive		Common Stock in				
Shares	1	Amounts		Capital						Loss		Treasury		Total
17,576,618	\$	19	\$	267,868	\$	112,879	\$	(17,399)	\$	(31,375)	\$	331,992		
						(14,823)	_				_	(14,823)		
								(3,778)				(3,778)		
				2,178								2,178		
141,561				894						327		1,221		
17,718,179	\$	19	\$	270,940	\$	98,056	\$	(21,177)	\$	(31,048)	\$	316,790		
	Shares 17,576,618	Shares 17,576,618 \$	17,576,618 \$ 19 141,561	Shares Amounts 17,576,618 \$ 19 \$	Shares Amounts Capital 17,576,618 \$ 19 \$ 267,868 2,178 141,561 894	Paid-in Capital	Paid-in Capital Retained Earnings 17,576,618 19 267,868 112,879 (14,823)	Paid-in Capital Retained Earnings 17,576,618 19 267,868 112,879 \$ (14,823)	Common Stock Additional Paid-in Capital Paid-in Capital Retained Earnings Other Comprehensive Loss 17,576,618 \$ 19 \$ 267,868 \$ 112,879 \$ (17,399) (14,823) 2,178 2,178 141,561 894 894	Common Stock Additional Paid-in Capital Paid-in Capital Retained Earnings Other Comprehensive Loss 17,576,618 \$ 19 \$ 267,868 \$ 112,879 \$ (17,399) \$ (14,823) 2,178 \$ 2,178 \$ (3,778) \$ (3,778)	Common Stock Additional Paid-in Capital Retained Earnings Comprehensive Loss Common Stock in Treasury 17,576,618 \$ 19 \$ 267,868 \$ 112,879 \$ (17,399) \$ (31,375) (14,823) 2,178 2,178 327	Common Stock Additional Paid-in Capital Paid-in Capital 17,576,618 Retained Earnings Loss Comprehensive Loss Common Stock in Treasury 17,576,618 \$ 19 \$ 267,868 \$ 112,879 \$ (17,399) \$ (31,375) \$ (3,778) \$ 2,178 \$ (3,778) \$ (3,278)		

The accompanying notes are an integral part of these condensed consolidated financial statements.

FARO TECHNOLOGIES, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

(in thousands, except share and per share data, or as otherwise noted)

NOTE 1 - DESCRIPTION OF BUSINESS

FARO Technologies, Inc. and its subsidiaries (collectively "FARO," the "Company," "us," "we" or "our") design, develop, manufacture, market and support software driven, three-dimensional ("3D") measurement, imaging, and realization solutions for the 3D metrology, architecture, engineering and construction ("AEC") and public safety analytics markets. We enable our customers to capture, measure, manipulate, interact with and share data from the physical world in a virtual environment and then translate this information back into the physical domain. Our technology enables highly accurate 3D measurement, imaging, comparison and projection of parts and complex structures within production, assembly and quality assurance processes. Our FARO suite of 3D products and software solutions are used for inspection of components and assemblies, rapid prototyping, reverse engineering, documenting large volume or structures in 3D, surveying and construction, assembly layout, machine guidance as well as in investigation and reconstructions of crash and crime scenes. We sell the majority of our solutions through a direct sales force across a range of industries including automotive, aerospace, metal and machine fabrication, surveying, architecture, engineering and construction, public safety forensics and other industries.

COVID-19 and Impact On Our Business

Our business is significantly vulnerable to the economic effects of pandemics and other public health crises, including the ongoing novel coronavirus ("COVID-19") pandemic that has surfaced in virtually every country of our global operating footprint. During 2020, we experienced a significant decline in the demand for our products and services across all of our served markets as a result of the impact of the spread of COVID-19. While COVID-19 has negatively impacted demand for our products and services overall, it has provided us with the opportunity to adapt to operating in a virtual environment. We significantly increased the utilization of our existing virtual sales demonstration infrastructure which has enabled ongoing customer product education. We launched an updated web-based learning system with Faro Academy that has resulted in an increase in the attendance of our virtual training and product information seminars as our customers take advantage of the opportunity to remotely participate and to better understand the capabilities of our products and software offerings.

We continue to assess the ongoing impact of COVID-19 on our business results and remain committed to taking actions to address the health and safety of our employees and customers, as well as the negative effects from demand disruption and production impacts, including, but not limited to, the following:

- Operating our business with a focus on our employee health and safety, which includes minimizing travel, implementing remote work policies, maintaining employee distancing and enhancing the sanitation of all of our facilities;
- Monitoring of our liquidity, reduction of supply flows into our manufacturing facilities, disciplined inventory management, and limiting capital
 expenditures; and
- · Continuously reviewing our financial strategy to enhance financial flexibility in these volatile financial markets.

We continue to maintain a strong capital structure with a cash balance of \$170.0 million and no debt as of March 31, 2021. We believe that our liquidity position is adequate to meet our projected needs in the reasonably foreseeable future.

Future developments, such as the potential resurgence of COVID-19 in countries that have begun to recover from the early impact of the pandemic and actions taken by governments in response to future resurgence, are highly uncertain. Therefore, the Company is not able to predict the extent to which the COVID-19 outbreak continues to impact the Company's results of operations and financial conditions.

NOTE 2 – PRINCIPLES OF CONSOLIDATION

Our condensed consolidated financial statements include the accounts of FARO Technologies, Inc. and its subsidiaries, all of which are wholly owned. All intercompany transactions and balances have been eliminated. The financial statements of our foreign subsidiaries are translated into U.S. dollars using exchange rates in effect at period-end for assets and liabilities and average exchange rates during each reporting period for results of operations. Adjustments resulting from financial statement translations are reflected as a separate component of accumulated other comprehensive loss. Foreign currency transaction gains and losses are included in net loss.

Stock-based compensation expense is allocated to the applicable departmental cost in our condensed consolidated financial statements The following table summarizes total stock-based compensation expense for each of the line items on our condensed consolidated statement of operations:

		Ended		
		March 31, 2021		March 31, 2020
Cost of Sales				
Product	\$	110	\$	154
Service		(44)		117
Total cost of sales	\$	66	\$	271
Operating Expenses				
Selling, general and administrative	\$	1,682	\$	1,523
Research and development		346		382
Total operating expenses	\$	2,028	\$	1,905

NOTE 3 – BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements and notes thereto have been prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP") for interim financial information and with the instructions of Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. These condensed consolidated financial statements include all normal recurring accruals and adjustments considered necessary by management for a fair presentation in conformity with U.S. GAAP. Preparing financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ materially from those estimates. The condensed consolidated results of operations for the three months ended March 31, 2021 are not necessarily indicative of results that may be expected for the year ending December 31, 2021 or any future period.

The information included in this Quarterly Report on Form 10-Q, including the interim condensed consolidated financial statements and the accompanying notes, should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2020. The accompanying December 31, 2020 condensed consolidated balance sheet has been derived from those audited consolidated financial statements.

NOTE 4 – IMPACT OF RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

Impact of Recently Adopted Accounting Standards

In December 2019, the FASB issued ASU No. 2019-12, Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes which amends and aims to simplify accounting disclosure requirements regarding a number of topics including: intraperiod tax allocation, accounting for deferred taxes when there are changes in consolidation of certain investments, tax basis step up in an acquisition and the application of effective rate changes during interim periods, amongst other improvements. We adopted ASU 2019-12 effective as of January 1, 2021, and the adoption of the new guidance did not have a material impact on our consolidated financial statements.

In June 2016, the FASB issued ASU No. 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments ("ASU 2016-13"), which requires the measurement and recognition of expected credit losses for financial assets held at amortized cost. ASU 2016-13, and subsequent related amendments to ASU 2016-13, replace the existing incurred loss impairment model with an expected loss model that requires the use of forward-looking information to calculate credit loss estimates. It also eliminates the concept of other-than-temporary impairment and requires credit losses related to available-for-sale debt securities to be recorded through an allowance for credit losses rather than as a reduction in the amortized cost basis of the securities. These changes will result in earlier recognition of credit losses. We adopted ASU 2016-13 effective as of January 1, 2020, and the adoption of the new guidance did not have a material impact on our consolidated financial statements.

NOTE 5 - REVENUES

The following tables present our revenues by sales type as presented in our condensed consolidated statements of operations disaggregated by the timing of transfer of goods or services (in thousands, unaudited):

		For the Three Mon	ths Ended	March 31,
			2020	
Product sales				
Product transferred to customers at a point in time	\$	50,870	\$	53,554
Product transferred to customers over time		3,765		2,971
	\$	54,635	\$	56,525
		For the Three Mon	ths Ended	March 31,
		2021	ino Enaca	2020
Service sales		_		
Service transferred to customers at a point in time	\$	9,997	\$	10,996
Service transferred to customers over time		11,699		11,994
	\$	21,696	\$	22,990

The following table presents our revenues disaggregated by geography, based on the billing addresses of our customers (in thousands, unaudited):

	I	For the Three Months Ended March					
	<u></u>	2021		2020			
Total sales to external customers							
Americas ⁽¹⁾	\$	32,549	\$	35,590			
EMEA (1)		25,454		23,690			
APAC (1)		18,328		20,235			
	\$	76,331	\$	79,515			

⁽¹⁾ Regions represent North America and South America (Americas); Europe, the Middle East, and Africa (EMEA); and the Asia-Pacific (APAC).

For revenue related to our measurement and imaging equipment and related software, we allocate the contract price to performance obligations based on our best estimate of the standalone selling price. We make this allocation estimate utilizing data from the sale of our applicable products and services to customers separately in similar circumstances. Revenue related to our measurement and imaging equipment and related software is generally recognized upon shipment from our facilities or when delivered to the customer location, as determined by the agreed upon shipping terms, at which time we are entitled to payment and title and control has passed to the customer. Software arrangements generally include short-term maintenance that is considered post-contract support ("PCS"), which is considered to be a separate performance obligation. We generally establish a standalone sales price for this PCS component based on our maintenance renewal rate. Maintenance renewals, when sold, are recognized on a straight-line basis over the term of the maintenance agreement. Payments for products and services are collected within a short period of time following transfer of control or commencement of delivery of services, as applicable.

Further, customers frequently purchase extended hardware service contracts with the purchase of measurement equipment and related software. Hardware service contracts are considered a performance obligation when services are transferred to a customer over time, and, as such, we recognize revenue on a straight-line basis over the contractual term. Hardware service contracts include contract periods that extend between one month and three years.

We capitalize commission expenses related to deliverables transferred to a customer over time and amortize such costs ratably over the term of the contract. As of March 31, 2021, the deferred cost asset related to deferred commissions was approximately \$3.9 million. For classification purposes, \$2.5 million and \$1.4 million are comprised within the Prepaid expenses and other current assets and Other long-term assets, respectively, on our consolidated balance sheet as of March 31, 2021. As of December 31, 2020, the deferred cost asset related to deferred commissions was approximately \$4.1 million. For classification purposes, \$2.6 million and \$1.5 million were comprised within the Prepaid expenses and other current assets and Other long-term assets, respectively, on our consolidated balance sheet as of December 31, 2020.

The unearned service revenue liabilities reported on our condensed consolidated balance sheets reflect the contract liabilities to satisfy the remaining performance obligations for hardware service contracts and software maintenance. The current portion of unearned service revenues on our condensed consolidated balance sheets is what we expect to recognize as revenue within twelve months after the applicable balance sheet date relating to hardware service contracts and software maintenance contract liabilities. The unearned service revenues - less current portion on our condensed consolidated balance sheets is what we expect to recognize as revenue extending beyond twelve months after the applicable balance sheet date relating to hardware service contracts and software maintenance contract liabilities. Customer deposits on our condensed consolidated balance sheets represent customer prepayments on contracts for performance obligations that we must satisfy in the future to recognize the related contract revenue. These amounts are generally related to performance obligations which are delivered in less than 12 months. During the three months ended March 31, 2021, we recognized \$11.9 million of revenue that was deferred on our consolidated balance sheet as of December 31, 2020. During the three months ended March 31, 2020, we recognized \$12.2 million of revenue that was deferred on our consolidated balance sheet as of December 31, 2019.

The nature of certain of our contracts gives rise to variable consideration, primarily related to an allowance for sales returns and contracts with certain government customers. We are required to estimate the contract asset related to sales returns and record a corresponding adjustment to Cost of Sales. Our allowance for sales returns for March 31, 2021 and March 31, 2020 was approximately \$0.2 million and \$0.1 million, respectively.

Shipping and handling fees billed to customers in a sales transaction are recorded in Product Sales and shipping and handling costs incurred are recorded in Cost of Sales. We exclude from Sales any value-added sales and other taxes that we collect concurrently with revenue-producing activities.

NOTE 6 - ACCOUNTS RECEIVABLE

Accounts receivable consist of the following:

	As of Marcl	n 31, 2021	Aso	of December 31, 2020
Accounts receivable	\$	63,421	\$	68,504
Allowance for credit losses		(3,600)		(3,888)
Total	\$	59,821	\$	64,616

Activity related to the allowance for credit losses was as follows:

	Three M	Ionths Ended March 31, 2020
Beginning balance of the allowance for credit losses	\$	(3,888)
Current period provision for expected credit losses		89
Recoveries of amounts previously written off		199
Ending balance of the allowance for credit losses	\$	(3,600)

NOTE 7 – INVENTORIES

Inventories are stated at the lower of cost or net realizable value using the first-in first-out (FIFO) method. We have three principal categories of inventory: 1) manufactured product to be sold; 2) sales demonstration inventory - completed product used to support our sales force for demonstrations and held for sale; and 3) service inventory - completed product and parts used to support our service department and held for sale. Shipping and handling costs are classified as a component of Cost of Sales in our condensed consolidated statements of operations. Sales demonstration inventory is held by our sales representatives for up to three years, at which time it would be refurbished and transferred to finished goods as used equipment, stated at the lower of cost or net realizable value. We expect these refurbished units to remain in finished goods inventory and sold within 12 months at prices that produce reduced gross margins. Service inventory is used to provide a temporary replacement product to a customer covered by a premium hardware service contract when the customer's unit requires service or repair and as training equipment. Service inventory is available for sale; however, management does not expect service inventory to be sold within 12 months and, as such, classifies this inventory as a long-term asset. Service inventory that we utilize for training or repairs and which we deem as no longer available for sale is transferred to fixed assets at the lower of cost or net realizable value and depreciated over its remaining life, typically three years.

Inventories consist of the following:

	As of 1	As of March 31, 2021		ecember 31, 2020
Raw materials	\$	29,956	\$	29,955
Finished goods		17,102	_	17,436
Inventories, net	\$	47,058	\$	47,391
Service and sales demonstration inventory, net	\$	31,323	\$	31,831

NOTE 8 - LOSS PER SHARE

Basic loss per share is computed by dividing net loss by the weighted average number of shares outstanding. Diluted loss per share is computed by also considering the impact of potential common stock on both net loss and the weighted average number of shares outstanding. Our potential common stock consists of employee stock options, restricted stock units and performance-based awards. Our potential common stock is included in the diluted earnings per share calculation when adding such potential common stock would not be anti-dilutive. Performance-based awards are included in the computation of diluted earnings per share only to the extent that the underlying performance conditions (and any applicable market condition) (i) are satisfied as of the end of the reporting period or (ii) would be considered satisfied if the end of the reporting period were the end of the related contingency period and the result would be dilutive under the treasury stock method. When we report a net loss for the period presented, the calculation of diluted net loss per share excludes our potential common stock, as the effect would be anti-dilutive.

For the three months ended March 31, 2021, there were approximately 446,650 shares issuable upon the exercise of options and the contingent vesting of performance-based restricted stock units that were excluded from the dilutive calculations, as they were anti-dilutive. For the three months ended March 31, 2020, there were approximately 676,232 issuable upon the exercise of options that were excluded from the dilutive calculations, as they were anti-dilutive.

A reconciliation of the number of common shares used in the calculation of basic and diluted loss per share is presented below:

	Three Months Ended								
	March 3	21	March 31, 2020						
	Per-Share Shares Amount			Shares		Per-Share Amount			
Basic loss per share	18,076,410	\$	(0.18)	17,616,964	\$	(0.84)			
Effect of dilutive securities	_		_	_		_			
Diluted loss per share	18,076,410	\$	(0.18)	17,616,964	\$	(0.84)			

NOTE 9 - ACCRUED LIABILITIES

Accrued liabilities consist of the following:

	As of	As of March 31, 2021		December 31, 2020
Accrued compensation and benefits	\$	16,439	\$	17,457
Accrued restructuring costs		2,454		2,347
Accrued warranties		1,579		1,683
Professional and legal fees		1,705		1,810
Taxes other than income		5,556		5,013
General services administration contract contingent liability (see Note 12)		_		12,325
Other accrued liabilities		2,042		1,958
	\$	29,775	\$	42,593

Activity related to accrued warranties was as follows:

	Three Months Ended				
	March 31, 2021			March 31, 2020	
Balance, beginning of period	\$	1,683	\$	2,090	
Provision for warranty expense		620		659	
Fulfillment of warranty obligations		(724)		(705)	
Balance, end of period	\$	1,579	\$	2,044	

NOTE 10 – FAIR VALUE MEASUREMENTS

Our financial instruments include cash and cash equivalents, short-term investments, accounts receivable, customer deposits, accounts payable and accrued liabilities. The carrying amounts of such financial instruments approximate their fair value due to the short-term nature of these instruments.

Liabilities measured at fair value on a recurring basis are categorized in the tables below based upon the lowest level of significant input to the valuations:

	As of March 31, 2021						
	 Level 1	Level 2	Level 3				
Liabilities:							
Contingent consideration (1)	\$ _	\$	\$ 976				
Total	\$ _	\$ —	\$ 976				
	 As of December 31, 2020						
	 Level 1 Level 2		Level 3				
Liabilities:							
Contingent consideration (1)	\$ _	\$	\$ 1,056				
Total	\$ _	\$ —	\$ 1,056				

⁽¹⁾ Contingent consideration liability represents arrangements to pay the former owners of certain companies we acquired based on the attainment of future product release milestones and is reported in current accrued liabilities. We use a probability-weighted discounted cash flow model to estimate the fair value of contingent consideration liabilities. These probability weightings are developed internally and assessed on a quarterly basis. The remaining undiscounted maximum payment under these arrangements was \$1.2 million as of March 31, 2021.

NOTE 11 - RESTRUCTURING

In the first quarter of 2020, our Board of Directors approved a global restructuring plan (the "Restructuring Plan"), which is intended to support our strategic plan in an effort to improve operating performance and ensure that we are appropriately structured and resourced to deliver increased and sustainable value to our shareholders and customers. Key activities under the Restructuring Plan include a continued focus on efficiency and cost-saving efforts, which includes decreasing total headcount by approximately 500 employees upon the completion of the Restructuring Plan.

These activities are expected to be substantially completed by the end of 2021. Pre-tax charges of approximately \$49 million were recorded in the fourth quarter of 2019 in connection with the implementation of our new strategic plan and included the following:

- \$21.2 million impairment of goodwill;
- \$12.8 million charge, increasing our reserve for excess and obsolete inventory;
- \$10.5 million impairment of intangible assets associated with recent acquisitions;
- \$1.4 million impairment of intangible assets related to capitalized patents;
- \$3.4 million impairment of other assets and other charges.

In connection with the Restructuring Plan, we recorded a pre-tax charge of approximately \$15.8 million during the year ended December 31, 2020 primarily consisting of severance and related benefits, professional fees and other related charges and costs including a non-cash expense of \$0.4 million related to the disposal of our Photonics business and 3D Design related assets. We received \$0.7 million in cash payments for the disposal of our Photonics business and 3D Design related assets in the second quarter of 2020. Currently, we have several significant cost reduction initiatives underway to achieve our 20% target EBITDA margins that could result in pre-tax charges in the range of \$5 million to \$15 million for fiscal year 2021.

At this time, we are continuing to evaluate the future key activities by which these additional charges will originate. Actual results, including the costs of the Restructuring Plan, may differ materially from our expectations, resulting in our inability to realize the expected benefits of the Restructuring Plan and our new strategic plan and negatively impacting our ability to execute our future plans and strategies, which could have a material adverse effect on our business, financial condition and results of operations.

In connection with the Restructuring Plan, we paid \$13.1 million during the year ended December 31, 2020 and \$1.4 million during the three months ended March 31, 2021, primarily consisting of severance and related benefits. We expect an additional \$6 million to \$8 million of cash payments to be made for fiscal year 2021 related to the Restructuring Plan. Activity related to the accrued restructuring charge and cash payments during the first quarter was as follows:

	S	Severance and other benefits	Professional fees and other related charges			Total
Balance at December 31, 2020	\$	1,481	\$ 86	6	\$	2,347
Additions charged to expense		1,043	48	1		1,524
Cash payments		(841)	(57)	6)		(1,417)
Balance at March 31, 2021		1,683	77	1		2,454
	-					
Balance at February 14, 2020	\$	_	\$	-	\$	
Additions charged to expense		12,956	73	2		13,688
Cash payments		(853)	(7-	4)		(927)
Balance at March 31, 2020		12,103	65	8		12,761

NOTE 12 - COMMITMENTS AND CONTINGENCIES

Purchase Commitments — We enter into purchase commitments for products and services in the ordinary course of business. These purchases generally cover production requirements for 60 to 120 days as well as materials necessary to service customer units through the product lifecycle and for warranty commitments. As of March 31, 2021, we had approximately \$42.0 million in purchase commitments that are expected to be delivered within the next 12 months.

Legal Proceedings — We are not involved in any legal proceedings, including routine litigation arising in the normal course of business, that we believe will have a material adverse effect on our business, financial condition or results of operations.

U.S. Government Contracting Matter — We have sold our products and related services to the U.S. Government (the "Government") under General Services Administration ("GSA") Federal Supply Schedule contracts (the "GSA Contracts") since 2002 and are currently selling our products and related services to the Government under two such GSA Contracts. Each GSA Contract is subject to extensive legal and regulatory requirements and includes, among other provisions, a price reduction clause (the "Price Reduction Clause"), which generally requires us to reduce the prices billed to the Government under the GSA Contracts to correspond to the lowest prices billed to certain benchmark customers.

Late in the fourth quarter of 2018, during an internal review we preliminarily determined that certain of our pricing practices may have resulted in the Government being overcharged under the Price Reduction Clauses of the GSA Contracts (the "GSA Matter"). As a result, we performed remediation efforts, including but not limited to, the identification of additional controls and procedures to ensure future compliance with the pricing and other requirements of the GSA Contracts. We also retained outside legal counsel and forensic accountants to assist with these efforts and to conduct a comprehensive review of our pricing and other practices under the GSA Contracts (the "Review"). On February 14, 2019, we reported the GSA Matter to the GSA and its Office of Inspector General.

Effective as of February 25, 2021, as a result of the review, we entered into a settlement agreement with the GSA. Pursuant to the settlement agreement, we agreed to, among other things, pay to the GSA \$12.3 million in full and final satisfaction of any and all claims, causes of actions, appeals and the like, including damages, costs, attorney's fees and interest arising under or related to the GSA Matter. As of March 31, 2021, we have settled and paid the full \$12.3 million and no longer have any outstanding liability related to this matter.

NOTE 13 - LEASES

We have operating and finance leases for manufacturing facilities, corporate offices, research and development facilities, sales and training facilities, vehicles, and certain equipment under which we assume the role of lessee. We do not lease assets as a lessor. Our leases have remaining lease terms of less than one year to approximately ten years, some of which include options to extend the leases for up to fifteen years, and some of which include options to terminate the leases within three months. We do not participate in any material subleasing.

We determine if an arrangement is a lease at inception. Operating leases are included in Operating lease right-of-use ("ROU") asset, Lease liability, and Lease liability - less current portion in our condensed consolidated balance sheets. Finance leases are included in Property and equipment, net, Lease liability, and Lease liability - less current portion in our condensed consolidated balance sheets.

ROU assets represent our right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease. Operating lease ROU assets and lease liabilities are recognized on the commencement date of the lease based on the present value of lease payments over the lease term. Variable lease payments that depend on an index or rate include the variable portion when calculating ROU assets and lease liabilities. Variable lease payments that do not depend on an index or rate are expensed as incurred. As most of our leases do not provide an implicit rate, we use our incremental borrowing rate based on the information available on the commencement date of the lease to determine the present value of lease payments. We use the implicit rate when readily determinable. The operating lease ROU assets also include any lease payments made and lease incentives. Our lease terms may include options to extend or terminate the lease when it is reasonably certain that we will exercise that option at the time the lease is commenced. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

While we have lease agreements with lease and non-lease components, we account for the lease and non-lease components as a single lease component.

The components of lease expense were as follows:

	Months Ended rch 31, 2021	Three Months Ended March 31, 2020	
Operating lease cost	\$ 1,970	\$ 2,055	
Finance lease cost:			
Amortization of ROU assets	\$ 84	\$ 82	
Interest on lease liabilities	\$ 5	\$ 9	
Total finance lease cost	\$ 89	\$ 91	

We recognize lease payments made for short-term leases where terms are 12 months or less as the payments are incurred. Our short-term lease cost for the three months ended March 31, 2021 and March 31, 2020 was less than \$0.1 million.

Supplemental balance sheet information related to leases was as follows:

		As of		As of
	M	arch 31, 2021	Dec	ember 31, 2020
Operating leases:				
Operating lease right-of-use asset	\$	24,616	\$	26,107
Current operating lease liability	\$	5,334	\$	5,557
Operating lease liability - less current portion		20,848		21,985
Total operating lease liability	\$	26,182	\$	27,542
Finance leases:				
Property and equipment, at cost	\$	1,458	\$	1,813
Accumulated depreciation		(1,099)		(1,415)
Property and equipment, net	\$	359	\$	398
Current finance lease liability	\$	262	\$	278
Finance lease liability - less current portion		117		146
Total finance lease liability	\$	379	\$	424
Weighted Average Remaining Lease Term (in years):				
Operating leases		6.40		6.55
Finance leases		1.88		1.93
Weighted Average Discount Rate:				
Operating leases		5.68 %		5.66 %
Finance leases		5.06 %		5.07 %

Supplemental cash flow information related to leases was as follows:

••	ree Months Ended March 31, 2021	Three Months Ended March 31, 2020		
Cash paid for amounts included in the measurement of lease liabilities:				
Operating cash flows from operating leases	\$ 1,873	\$	2,098	
Operating cash flows from finance leases	\$ 5	\$	9	
Financing cash flows from finance leases	\$ 86	\$	82	
ROU assets obtained in exchange for lease obligations:				
Operating leases	\$ 567	\$	395	

Maturities of lease liabilities are as follows:

Year Ending December 31,	(Operating leases	Finance leases		
2021 (excluding the first 3 months)	\$	6,647	\$	274	
2022		5,302		64	
2023		4,650		40	
2024		4,286		16	
2025		2,931		4	
Thereafter		7,620		_	
Total lease payments	\$	31,436	\$	398	
Less imputed interest		(5,254)		(19)	
Total	\$	26,182	\$	379	

NOTE 14 - INCOME TAXES

For the three months ended March 31, 2021, we recorded an income tax benefit of \$1.6 million compared with income tax benefit of \$2.2 million for three months ended March 31, 2020, respectively. Our effective tax rate was 33.4% for the three months ended March 31, 2021 compared with 13.1% in the prior year period. The change in our income benefit was primarily due to a lower pretax loss during the first quarter of 2021 and changes in our effective tax rate. The change in our effective tax rate was primarily associated with discrete tax items, including excess tax benefits associated with the Company's stock-based compensation arrangements, and a shift in the geographic mix of pretax income expected for the full year 2021.

Our quarterly estimate of our annual effective tax rate, and our quarterly provision for income tax (benefit) expense, are subject to significant variation due to numerous factors, including variability in accurately predicting our pretax and taxable income or loss and the mix of jurisdictions to which they relate, as well as the amount of pretax income or loss recognized during the quarter.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following information should be read in conjunction with the condensed consolidated financial statements, including the notes thereto, included elsewhere in this Form 10-Q and Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the year ended December 31, 2020.

FARO Technologies, Inc. ("FARO," the "Company," "us," "we" or "our") has made "forward-looking statements" in this report (within the meaning of the Private Securities Litigation Reform Act of 1995). Statements that are not historical facts or that describe our plans, beliefs, goals, intentions, objectives, projections, expectations, assumptions, strategies, or future events are forward-looking statements. In addition, words such as "may," "might," "would," "will," "will be," "future," "strategy," "believe," "plan," "should," "could," "seek," "expect," "anticipate," "intend," "estimate," "goal," "objective," "project," "forecast," "target" and similar words identify forward-looking statements.

Forward-looking statements are not guarantees of future performance and are subject to a number of known and unknown risks, uncertainties, and other factors that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. Consequently, undue reliance should not be placed on these forward-looking statements. We do not intend to update any forward-looking statements, whether as a result of new information, future events, or otherwise, unless otherwise required by law. Important factors that could cause actual results to differ materially from those contemplated in such forward-looking statements include, among others, the following:

- an economic downturn in the manufacturing industry or the domestic and international economies in the regions of the world where we operate;
- the effect of the COVID-19 pandemic, including on our business operations, as well as its impact on general economic and financial market conditions:
- our inability to realize the intended benefits of our undertaking to transition to a company that is reorganized around functions to improve the efficiency of our sales organization and to improve operational effectiveness;
- our inability to successfully execute our new strategic plan and restructuring plan, including but not limited to additional impairment charges and/or higher than expected severance costs and exist costs, and our inability to realize the expected benefits of such plans;
- our inability to further penetrate our customer base and target markets;
- development by others of new or improved products, processes or technologies that make our products less competitive or obsolete;
- our inability to maintain what we believe to be our technological advantage by developing new products and enhancing our existing products;
- loss of future government sales; and potential impacts on customer and supplier relationships and on the Company's reputation that may result from the GSA matter;
- risks associated with expanding international operations, such as difficulties in staffing and managing foreign operations, increased political and economic instability, compliance with potentially evolving import and export regulations, and the burdens and potential exposure of complying with a wide variety of U.S. and foreign laws and labor practices;
- changes in trade regulation, which result in rising prices of imported steel, steel byproducts, aluminum and aluminum byproducts and various
 other raw materials that we use in the production of measurement devices, and our ability to pass those costs on to our customers or require our
 suppliers to absorb such costs;
- changes in foreign regulation which may result in rising prices of our measurement devices sold as exports to our international customers, our customers' willingness to absorb incremental import tariffs, and the corresponding impact on our profitability;
- our inability to successfully identify and acquire target companies and achieve expected benefits from, and effectively integrate, acquisitions that are consummated;
- the cyclical nature of the industries of our customers and material adverse changes in our customers' access to liquidity and capital;
- changes in the potential for the computer-aided measurement market and the potential adoption rate for our products, which are difficult to quantify and predict;
- our inability to protect our patents and other proprietary rights in the United States and foreign countries;

- our inability to adequately establish and maintain effective internal controls over financial reporting;
- fluctuations in our annual and quarterly operating results and the inability to achieve our financial operating targets as a result of a number of factors including, without limitation (i) litigation and regulatory action brought against us, (ii) quality issues with our products, (iii) excess or obsolete inventory, shrinkage or other inventory losses due to product obsolescence, change in demand for our products, scrap or material price changes, (iv) raw material price fluctuations and other inflationary pressures, (v) expansion of our manufacturing capability, (vi) the size and timing of customer orders, (vii) the amount of time that it takes to fulfill orders and ship our products, (viii) the length of our sales cycle to new customers and the time and expense incurred in further penetrating our existing customer base, (ix) manufacturing inefficiencies associated with new product introductions, (x) costs associated with new product introductions, such as product development, marketing, assembly line start-up costs and low introductory period production volumes, (xi) the timing and market acceptance of new products and product enhancements, (xii) customer order deferrals in anticipation of new products and product enhancements, (xiii) the inability of our sales and marketing programs to achieve their sales targets, (xiv) start-up costs associated with opening new sales offices outside of the United States, (xv) fluctuations in revenue without proportionate adjustments in fixed costs, (xvi) inefficiencies in the management of our inventories and fixed assets, (xvii) compliance with government regulations including health, safety, and environmental matters, and (xviii) costs associated with the training and ramp-up time for new sales people;
- · changes in gross margins due to a changing mix of products sold and the different gross margins on different products and sales channels;
- changes in applicable laws, rules or regulations, or their interpretation or enforcement, or the enactment of new laws, rules or regulations that apply to our business operations or require us to incur significant expenses for compliance;
- our inability to successfully comply with the requirements of the Restriction of Hazardous Substances Directive and the Waste Electrical and Electronic Equipment Directive in the European Union;
- the inability of our products to displace traditional measurement devices and attain broad market acceptance;
- the impact of competitive products and pricing on our current offerings;
- our ability to successfully complete our executive officer transitions and the loss of any of our executive officers or other key personnel;
- difficulties in recruiting research and development engineers and application engineers;
- the failure to effectively manage the effects of any future growth;
- the impact of reductions or projected reductions in government spending, or uncertainty regarding future levels of government expenditures, particularly in the defense sector;
- impact of the U.S. Tax Cuts and Jobs Act of 2017 on the global intangible low-taxed income of foreign subsidiaries;

variations in our effective income tax rate, which makes it difficult to predict our effective income tax rate on a quarterly and annual basis, and the

- the loss of key suppliers and the inability to find sufficient alternative suppliers in a reasonable period of time or on commercially reasonable terms;
- the impact of fluctuations in exchange rates;
- the effect of estimates and assumptions with respect to critical accounting policies and the impact of the adoption of recently issued accounting pronouncements;
- the magnitude of increased warranty costs from new product introductions and enhancements to existing products;
- the sufficiency of our plants to meet manufacturing requirements;
- the continuation of our share repurchase program;
- the sufficiency of our working capital and cash flow from operations to fund our long-term liquidity requirements;
- the impact of geographic changes in the manufacturing or sales of our products on our effective income tax rate;
- our ability to comply with the requirements for favorable tax rates in foreign jurisdictions; and
- other risks and uncertainties discussed in Part I, Item 1A. Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2020 and in other SEC filings.

Moreover, new risks and uncertainties emerge from time to time, and we undertake no obligation to update publicly or review the risks and uncertainties included in this Quarterly Report on Form 10-Q, unless otherwise required by law.

Overview

We are a global technology company that designs, develops, manufactures, markets and supports software driven, three-dimensional ("3D") measurement, imaging, and realization solutions for the 3D metrology, architecture, engineering and construction ("AEC") and public safety analytics markets. We enable our customers to capture, measure, manipulate, interact with and share data from the physical world in a virtual environment and then translate this information back into the physical domain. Our technology enables highly accurate 3D measurement, imaging, comparison and projection of parts and complex structures within production, assembly and quality assurance processes. Our FARO suite of 3D products and software solutions are used for inspection of components and assemblies, rapid prototyping, reverse engineering, documenting large volume or structures in 3D, surveying and construction, assembly layout, machine guidance as well as in investigation and reconstructions of crash and crime scenes. We sell the majority of our solutions through a direct sales force across a range of industries including automotive, aerospace, metal and machine fabrication, surveying, architecture, engineering and construction, public safety forensics and other industries.

We derive our revenues primarily from the sale of our measurement equipment and related multi-faceted software programs. Revenue related to these products is generally recognized upon shipment. In addition, we sell extended warranties and training and technology consulting services relating to our products. We recognize the revenue from hardware service contracts and software maintenance contracts on a straight-line basis over the contractual term, and revenue from training and technology consulting services when the services are provided.

We operate in international markets throughout the world and maintain sales offices in Australia, Brazil, Canada, China, France, Germany, India, Italy, Japan, Malaysia, Mexico, the Netherlands, Poland, Portugal, Singapore, South Korea, Spain, Switzerland, Thailand, Turkey, the United Kingdom, and the United States.

We manufacture our FARO Quantum Arm products in our manufacturing facility located in Switzerland for customer orders from Europe, the Middle East and Africa ("EMEA"), in our manufacturing facility located in Singapore for customer orders from the Asia-Pacific region, and in our manufacturing facility located in Florida for customer orders from the Americas. We manufacture our FARO Focus laser scanner in our manufacturing facilities located in Germany and Switzerland for customer orders from EMEA and the Asia-Pacific region, and in our manufacturing facility located in Pennsylvania for customer orders from the Americas. We manufacture our FARO Laser Tracker and our FARO Laser Projector products in our facility located in Pennsylvania. We expect all of our existing manufacturing facilities to have the production capacity necessary to support our volume requirements during 2021.

We account for wholly-owned foreign subsidiaries in the currency of the respective foreign jurisdiction; therefore, fluctuations in exchange rates may have an impact on the value of the intercompany account balances denominated in different currencies and reflected in our consolidated financial statements. We are aware of the availability of off-balance sheet financial instruments to hedge exposure to foreign currency exchange rates, including cross-currency swaps, forward contracts and foreign currency options. However, we have not used such instruments in the past, and none were utilized in 2020 or the three months ended March 31, 2021.

New Strategic Plan and Restructuring Plan

In the first quarter of 2020, our Board of Directors approved a global restructuring plan (the "Restructuring Plan"), which is intended to support our strategic plan in an effort to improve operating performance and ensure that we are appropriately structured and resourced to deliver increased and sustainable value to our shareholders and customers. Key activities under the Restructuring Plan include a continued focus on efficiency and cost-saving efforts, which includes decreasing total headcount by approximately 500 employees upon the completion of the Restructuring Plan.

These activities are expected to be substantially completed by the end of 2021. Pre-tax charges of approximately \$49 million recorded in the fourth quarter of 2019 in connection with the implementation of our new strategic plan and included the following:

- \$21.2 million impairment of goodwill;
- \$12.8 million charge, increasing our reserve for excess and obsolete inventory;
- \$10.5 million impairment of intangible assets associated with recent acquisitions;
- \$1.4 million impairment of intangible assets related to capitalized patents;
- \$3.4 million impairment of other assets and other charges.

In connection with the Restructuring Plan, we recorded a pre-tax charge of approximately \$15.8 million during the year ended December 31, 2020 primarily consisting of severance and related benefits, professional fees and other related charges and costs including a non-cash expense of \$0.4 million related to the disposal of our Photonics business and 3D Design related assets. We received \$0.7 million in cash payments for the disposal of our Photonics business and 3D Design related assets in the second quarter of 2020. Currently, we have several significant cost reduction initiatives underway to achieve our 20% target EBITDA margins that could result in pre-tax charges in the range of \$5 million to \$15 million for fiscal year 2021.

At this time, we are continuing to evaluate the future key activities by which these additional charges will originate. Actual results, including the costs of the Restructuring Plan, may differ materially from our expectations, resulting in our inability to realize the expected benefits of the Restructuring Plan and our new strategic plan and negatively impacting our ability to execute our future plans and strategies, which could have a material adverse effect on our business, financial condition and results of operations.

In connection with the Restructuring Plan, we paid \$13.1 million during the year ended December 31, 2020 and \$1.4 million during the three months ended March 31, 2021, primarily consisting of severance and related benefits. We expect an additional \$6 million to \$8 million of cash payments to be made for fiscal year 2021 related to the Restructuring Plan.

Amounts reported in millions within this Quarterly Report on Form 10-Q are computed based on the amounts in thousands. As a result, the sum of the components reported in millions may not equal the total amount reported in millions due to rounding. Certain columns and rows within the tables that follow may not add due to the use of rounded numbers. Percentages presented are calculated based on the respective amounts in thousands.

Results of Operations

The following table sets forth, for the periods indicated, our unaudited results of operations expressed as dollar amounts and as a percentage of total sales.

	Three months ended March 31,					
(dollars in thousands)		2021	% of Sales		2020	% of Sales
Sales						
Product	\$	54,635	71.6 %	\$	56,525	71.1 %
Service		21,696	28.4 %		22,990	28.9 %
Total sales		76,331	100.0 %		79,515	100.0 %
Cost of Sales						
Product		24,804	32.5 %		23,066	29.0 %
Service		11,120	14.6 %		12,576	15.8 %
Total cost of sales		35,924	47.1 %		35,642	44.8 %
Gross Profit		40,407	52.9 %		43,873	55.2 %
Operating Expenses						
Selling, general and administrative		33,348	43.7 %		36,324	45.7 %
Research and development		11,973	15.7 %		10,415	13.1 %
Restructuring costs		1,524	2.0 %		13,688	17.2 %
Total operating expenses		46,845	61.4 %		60,427	76.0 %
Loss from operations		(6,438)	(8.4)%		(16,554)	(20.8)%
Other (income) expense						
Interest expense, net		10	— %		34	— %
Other (income) expense, net		(1,615)	(2.1)%		473	0.6 %
Loss before income tax benefit		(4,833)	(6.3)%		(17,061)	(21.5)%
Income tax benefit		(1,612)	(2.1)%		(2,238)	(2.8)%
Net loss	\$	(3,221)	(4.2)%	\$	(14,823)	(18.6)%

Consolidated Results

Three Months Ended March 31, 2021 Compared to the Three Months Ended March 31, 2020

Sales. Total sales decreased by \$3.2 million, or 4.0%, to \$76.3 million for the three months ended March 31, 2021 from \$79.5 million for the three months ended March 31, 2020. The decline in sales is the result of the economic effect of COVID-19 pandemic, which is still in the recovery stage. Total product sales decreased by \$1.9 million, or 3.3%, to \$54.6 million for the three months ended March 31, 2021 from \$56.5 million for the three months ended March 31, 2020 primarily due to the continuing COVID-19 related market softness and other fluctuations in market conditions. Similarly, service revenue decreased by \$1.3 million, or 5.6%, to \$21.7 million for the three months ended March 31, 2021 from \$23.0 million for the three months ended March 31, 2020. Foreign exchange rates had a positive impact on total sales of \$2.3 million, decreasing the percent that our overall sales declined by approximately 2.9 percentage points, primarily due to the strengthening of the Euro relative to the U.S. dollar.

Gross profit. Gross profit decreased by \$3.5 million, or 7.9%, to \$40.4 million for the three months ended March 31, 2021 from \$43.9 million for the three months ended March 31, 2020, and gross margin decreased to 52.9% for the three months ended March 31, 2021 from 55.2% for the three months ended March 31, 2020. Gross margin from product revenue decreased by 4.6 percentage points to 54.6% for the three months ended March 31, 2021 from 59.2% for the prior year period primarily due to changes in product mix, an increased charge to our reserve for excess and obsolete inventory, and the unfavorable impact of end market demand softness related to the COVID-19 pandemic which adversely affected our product fixed cost absorption. Gross margin from service revenue increased by 3.4 percentage points to 48.7% for the three months ended March 31, 2021 from 45.3% for the prior year period, primarily due to a reduction in departmental costs as a result of the Restructuring Plan.

Selling, general and administrative expenses. Selling, general and administrative expenses decreased by \$3.0 million, or 8.2%, to \$33.3 million for the three months ended March 31, 2021 from \$36.3 million for the three months ended March 31, 2020. This decrease was driven primarily by decreased salaries and wages and other cost savings initiatives to reduce non-personnel costs that resulted from the Restructuring Plan. Selling, general and administrative expenses as a percentage of sales decreased to 43.7% for the three months ended March 31, 2021, compared with 45.7% of sales for the three months ended March 31, 2020. Our worldwide period-ending selling, general and administrative headcount decreased by 134, or 15.6%, to 727 at March 31, 2021, from 861 at March 31, 2020.

Research and development expenses. Research and development expenses increased by \$1.6 million, or 15.0%, to \$12.0 million for the three months ended March 31, 2021 from \$10.4 million for the three months ended March 31, 2020. This increase was mainly driven by higher compensation expense resulting from increased engineering headcount and costs to accelerate new product development. Research and development expenses as a percentage of sales increased to 15.7% for the three months ended March 31, 2021 from 13.1% for the three months ended March 31, 2020.

Restructuring costs. In February 2020, we initiated the Restructuring Plan to improve business effectiveness, streamline operations and achieve a stated target cost level for the Company as a whole. Restructuring costs included in operating expenses for the three months ended March 31, 2021 and March 31, 2020 were \$1.5 million and \$13.7 million, respectively, primarily consisting of severance and related benefits charges.

Interest expense, net. We recorded interest expense, net of less than \$0.1 million for the three months ended March 31, 2021 and three months ended March 31, 2020.

Other (income) expense, net. For the three months ended March 31, 2021, other income was \$1.6 million compared with other expense of \$0.5 million for the three months ended March 31, 2020. This change was primarily driven by the effect of foreign exchange rates as well as COVID-19 related foreign incentives received in the current year quarter.

Income tax benefit. For the three months ended March 31, 2021, we recorded an income tax benefit of \$1.6 million compared with income tax benefit of \$2.2 million for the three months ended March 31, 2020. Our effective tax rate was 33.4% for the three months ended March 31, 2021 compared with 13.1% in the prior year period. The change in our income benefit was primarily due to a lower pretax loss during the first quarter of 2021 and changes in our effective tax rate. The change in our effective tax rate was primarily associated with discrete tax items, including excess tax benefits associated with the Company's stock-based compensation arrangements, and a shift in the geographic mix of pretax income expected for the full year 2021.

Our quarterly estimate of our annual effective tax rate and our quarterly provision for income tax (benefit) expense are subject to significant variation due to numerous factors, including variability in accurately predicting our pretax and taxable income or loss and the mix of jurisdictions to which they relate, as well as the amount of pretax income or loss recognized during the quarter.

Net loss. Our net loss was \$3.2 million for the three months ended March 31, 2021 compared with net loss of \$14.8 million for the prior year period, reflecting the impact of the factors described above.

Liquidity and Capital Resources

Cash and cash equivalents decreased by \$15.6 million to \$170.0 million at March 31, 2021 from \$185.6 million at December 31, 2020. The decrease was primarily driven by net cash used in operating and investing activities. Cash used in operating activities was \$10.3 million during the three months ended March 31, 2021, compared to \$16.3 million of cash provided by operations during the three months ended March 31, 2020. The decrease was mainly due to changes in working capital accounts, primarily a decrease in accrued liabilities driven by the \$12.3 million settlement of liability related to the GSA matter.

Cash used in investing activities during the three months ended March 31, 2021 was \$2.4 million compared to cash provided by investing activities of \$7.8 million during the three months ended March 31, 2020. The change was primarily due to the maturity of U.S. Treasury Bills amounting to \$9.0 million during the three months ended March 31, 2020 without such activity during the three months ended March 31, 2021.

Cash provided by financing activities was \$1.7 million during the three months ended March 31, 2021 compared to cash provided by financing activities of \$1.1 million for the three months ended March 31, 2020. The change was primarily due to \$5.1 million in cash received from the exercise of employee stock options during the three months ended March 31, 2021 compared to \$2.8 million during the three months ended March 31, 2020.

Of our cash and cash equivalents, \$120.5 million was held by foreign subsidiaries as of March 31, 2021. On December 22, 2017, the United States enacted the U.S. Tax Cuts and Jobs Act, resulting in significant modifications to existing tax law, which included a transition tax on the mandatory deemed repatriation of foreign earnings. As a result of the U.S. Tax Cuts and Jobs Act, the Company can repatriate foreign earnings and profits to the U.S. with minimal U.S. income tax consequences, other than the transition tax and global intangible low-taxed income ("GILTI") tax. The Company has reinvested a large portion of its undistributed foreign earnings and profits in acquisitions and other investments and intends to bring back a portion of foreign cash in certain jurisdictions where the Company will not be subject to local withholding taxes and which were subject already to transition tax and GILTI tax.

On November 24, 2008, our Board of Directors approved a \$30.0 million share repurchase program. Acquisitions for the share repurchase program may be made from time to time at prevailing prices, as permitted by securities laws and other legal requirements, and subject to market conditions and other factors. The share repurchase program may be discontinued at any time. There is no expiration date or other restriction governing the period over which we can repurchase shares under the program. In October 2015, our Board of Directors authorized an increase to the existing share repurchase program from \$30.0 million to \$50.0 million. We made no stock repurchases during the three month period ended March 31, 2021 under this program. As of March 31, 2021, we had authorization to repurchase \$18.3 million remaining under the repurchase program.

We believe that our working capital and anticipated cash flow from operations will be sufficient to fund our long-term liquidity operating requirements for at least the next 12 months.

We have no off-balance sheet arrangements.

Contractual Obligations and Commercial Commitments

We enter into purchase commitments for products and services in the ordinary course of business. These purchases generally cover production requirements for 60 to 120 days as well as materials necessary to service customer units through the product lifecycle and for warranty commitments. As of March 31, 2021, we had \$42.0 million in purchase commitments that are expected to be delivered within the next 12 months. Other than as described in the preceding sentences, there have been no material changes to the contractual obligations and commercial commitments table included in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2020.

Critical Accounting Policies

The preparation of our condensed consolidated financial statements requires our management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, as well as disclosure of contingent assets and liabilities. We base our estimates on historical experience, along with various other factors believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Some of these judgments can be subjective and complex and, consequently, actual results may differ from these estimates under different assumptions or conditions. A discussion of our critical accounting policies is included in Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended December 31, 2020, as filed with the Securities and Exchange Commission on February 19, 2020. As of March 31, 2021, our critical accounting policies have not changed from those described in our Annual Report on Form 10-K for the year ended December 31, 2020.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Foreign Exchange Exposure

We conduct a significant portion of our business outside the United States. As of and for the three months ended March 31, 2021, 60% of our revenue was invoiced, and a significant portion of our operating expenses were paid, in foreign currencies, and 44% of our assets were denominated in foreign currencies. Fluctuations in exchange rates between the U.S. dollar and such foreign currencies may have a material effect on our results of operations and financial condition and could specifically result in foreign exchange gains and losses. The impact of future exchange rate fluctuations on the results of our operations cannot be accurately predicted due to our constantly changing exposure to various currencies, and the fact that all foreign currencies do not react in the same manner in relation to the U.S. dollar. Our most significant exposures are to the Euro, Swiss Franc, Japanese Yen, Chinese Yuan and Brazilian Real. To the extent that the percentage of our non-U.S. dollar revenues derived from international sales increases in the future, our exposure to risks associated with fluctuations in foreign exchange rates may increase. We are aware of the availability of off-balance sheet financial instruments to hedge exposure to foreign currency exchange rates, including cross-currency swaps, forward contracts and foreign currency options. However, we have not used such instruments in the past, and none were utilized in 2020 or the three months ended March 31, 2021.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We are responsible for establishing and maintaining disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), that are designed to provide reasonable assurance that information required to be disclosed in our reports filed under the Exchange Act, such as this Quarterly Report on Form 10-Q, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's (the "SEC") rules and forms. Disclosure controls and procedures also include, without limitation, controls and procedures that are designed to provide reasonable assurance that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) as of March 31, 2021. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of March 31, 2021 to provide reasonable assurance that information required to be disclosed in this Quarterly Report on Form 10-Q was recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and was accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Changes in Internal Control Over Financial Reporting

During the quarter ended March 31, 2021, there was no change in our internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

We are not involved in any legal proceedings, including routine litigation arising in the normal course of business, that we believe will have a material adverse effect on our business, financial condition or results of operations.

Item 1A. Risk Factors

As of March 31, 2021, there have been no material changes in our risk factors from those set forth in our Annual Report on Form 10-K for the year ended December 31, 2020.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Purchases of Equity Securities by the Issuer Under the Share Repurchase Plan

On November 24, 2008, our Board of Directors approved a \$30.0 million share repurchase program. Acquisitions for the share repurchase program may be made from time to time at prevailing prices, as permitted by securities laws and other legal requirements, and subject to market conditions and other factors. The share repurchase program may be discontinued at any time. There is no expiration date or other restriction governing the period over which we can repurchase shares under the program. In October 2015, our Board of Directors authorized an increase to the existing share repurchase program from \$30.0 million to \$50.0 million. We made no stock repurchases during the three month period ended March 31, 2021 under this program. As of March 31, 2021, we had authorization to repurchase \$18.3 million remaining under the repurchase program.

Item 6. Exhibits

INDEX TO EXHIBITS

<u>3.1</u>	Amended and Restated Articles of Incorporation, as amended (Filed as Exhibit 3.1 to our Registration Statement on Form S-1/A filed September 10, 1997, and incorporated herein by reference)
<u>3.2</u>	Amended and Restated Bylaws (Filed as Exhibit 3.1 to our Current Report on Form 8-K, filed March 27, 2020 and incorporated herein by reference)
<u>4.1</u>	<u>Specimen Stock Certificate (Filed as Exhibit 4.1 to our Registration Statement on Form S-1/A filed September 10, 1997, and incorporated herein by reference)</u>
<u>10.1</u>	<u>Settlement Agreement between General Services Administration and FARO Technologies, Inc. executed February 25, 2021 (Filed as Exhibit 10.1 to our Current Report on Form 8-K, filed March 17, 2021 and incorporated herein by reference)</u>
<u>31-A</u>	Certification of the President and Chief Executive Officer Pursuant to Rule 13a-14(a)/15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
<u>31-B</u>	Certification of the Chief Financial Officer Pursuant to Rule 13a-14(a)/15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
<u>32-A*</u>	Certification of the President and Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
<u>32-B*</u>	Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Presentation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
104	Cover Page Interactive Data File (formatted as inline XBRL with applicable taxonomy extension information contained in Exhibits 101.*)

^{* -} Furnished herewith

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FARO Technologies, Inc.

(Registrant)

Date: April 28, 2021 By: /s/ Allen Muhich

Name: Allen Muhich Title: Chief Financial Officer

(Duly Authorized Officer and Principal Financial Officer)

FARO Technologies, Inc. Certification Pursuant to Rule 13a-14(a)/15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

- I, Michael Burger, certify that:
- 1. I have reviewed this Quarterly Report on Form 10-Q of FARO Technologies, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 28, 2021

/s/ Michael Burger

Name: Michael Burger Title: President and Chief Executive Officer

(Principal Executive Officer)

FARO Technologies, Inc. Certification Pursuant to Rule 13a-14(a)/15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

- I, Allen Muhich, certify that:
- 1. I have reviewed this Quarterly Report on Form 10-Q of FARO Technologies, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 28, 2021

/s/ Allen Muhich

Name: Allen Muhich Title: Chief Financial Officer (Principal Financial Officer)

FARO Technologies, Inc.

Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Solely for the purposes of complying with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, the undersigned President and Chief Executive Officer of FARO Technologies, Inc. (the Company), hereby certify that the Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 (the Report) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: April 28, 2021

/s/ Michael Burger

Name: Michael Burger Title: President and Chief Executive Officer (Principal Executive Officer)

FARO Technologies, Inc.

Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Solely for the purposes of complying with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, the undersigned Chief Financial Officer of FARO Technologies, Inc. (the Company), hereby certify that the Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 (the Report) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: April 28, 2021

/s/ Allen Muhich

Name: Allen Muhich Title: Chief Financial Officer (Principal Financial Officer)