## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 18, 2024

## FARO TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Florida (State or other jurisdiction of incorporation) 0-23081 (Commission File Number) 59-3157093 (IRS Employer Identification No.)

125 Technology Park, Lake Mary, Florida 32746 (Address of principal executive offices, including zip code)

(407) 333-9911 (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

he appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the g provisions (see General Instruction A.2. below):
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$.001 par value per share	FARO	Nasdaq Global Select Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

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Emerging	growth	company	1 1

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 22, 2024, FARO Technologies, Inc. (the "Company") announced that Jeff Sexton, Senior Vice President, Global Sales, has resigned from his position and decided to leave the Company due to family reasons, effective September 6, 2024.

"After careful consideration, I have decided to step down from my position due to pressing family circumstances," stated Mr. Sexton. "While I deeply regret the sudden nature of this decision, I firmly believe it is in the best interest of my family and the continued success of the organization. My confidence in the Company's leadership and its strategic direction remains as strong as ever and I am committed to ensuring a smooth transition. I wish the entire team ongoing success as they continue to drive the Company forward."

"On behalf of the Board of Directors and our entire management team, I would like to extend our deepest gratitude to Jeff for his outstanding service and significant contributions to the Company. His dedication and hard work have been crucial in our achievements, and we wish him and his family the very best," stated Peter J. Lau, Chief Executive Officer.

Mr. Sexton's resignation is not a reflection on the Company's results of operations and was not the result of any dispute or disagreement with the Company or management. The Company has begun a search for a new Global Sales executive and will provide updates as appropriate.

#### **Cautionary Note Regarding Forward-Looking Statements**

This Current Report on Form 8-K contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties, such as statements about the Company's expectations regarding its timing and plans related to the above-mentioned transition. Statements that are not historical facts or that describe the Company's plans, objectives, projections, expectations, assumptions, strategies, or goals are forward-looking statements. In addition, words such as "will," "expect" and "shall" or words of similar meaning or discussions of the Company's plans or other intentions identify forward-looking statements. Forward-looking statements are not guarantees of future performance and are subject to various known and unknown risks, uncertainties, and other factors that may cause actual results, performances, or achievements to differ materially from future results, performances, or achievements expressed or implied by such forward-looking statements. Consequently, undue reliance should not be placed on these forward-looking statements.

Factors that could cause actual results to differ materially from what is expressed or forecasted in such forward-looking statements include, but are not limited to the changes in the nature and timing of the above-mentioned transition, and any unexpected developments in the transition.

Forward-looking statements in this Current Report on Form 8-K represent the Company's judgment as of the date hereof. The Company undertakes no obligation to update publicly any forward-looking statements, whether as a result of new information, future events, or otherwise, unless otherwise required by law.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FARO Technologies, Inc.

August 22, 2024 /s/ Matthew Horwath

By: Matthew Horwath
Its: Chief Financial Officer

(Duly Authorized Officer and Principal Financial Officer)